

Counselors-in-Training Responsibilities AK District Kids Camp

C.I.T.'s need to be 15 years of age or older. They are responsible for the physical and spiritual well being of each camper.

C.I.T.'s will be assigned to work with a Sr. Counselor for the week. It is the responsibility of the C.I.T. to assist the Sr. counselor with the following:

- During registration counselors are in their cabin to greet campers and their parents.
- Oversee that campers closely follow the camp schedule.
- Sit with the campers during chapel and meal times.
- Supervise campers during all activities especially when swimming.
- Possibly lead campers in Bible study (materials will be provided). Always be looking for opportunities to pray with and spiritually encourage the campers.
- Make an effort to get to know the campers on an individual basis. Make sure to treat campers equally.
- Counselors will enjoy a daily break time as assigned by the Camp Director (minimum of one hour). C.I.T.'s will supervise campers during this time
- Attend daily staff meeting.
- Be an example for the campers and C.I.T.'s.

C.I.T.'s are to follow the lead of their Sr. Counselor when a discipline issue arises.

- Counselors are encouraged to handle minor disciplinary events in a respectful manner.
- First, observe and listen in order to prevent conflict by anticipating any unacceptable behavior.
- Second, redirect the camper to another activity.
- Third, talk to the camper individually and privately.
- If necessary, separate the camper from his/her group. During the separation time, the camper should always be in full view of a counselor.
- If necessary get the Camp Director for assistance.
- The Camp Director and Counselor will evaluate the situation and discuss the possibility of additional consequences for the camper. This may be the loss of swimming or activity time, or loss of other privileges. Meals and chapel may never be withheld.
- Counselors may not discipline a camper by using force or physical contact. The consequences may not be similar to military including marching, standing at attention, or exercises. The volume of the voice is also to remain at a reasonable level.
- Discipline of a camper may not humiliate the camper and it should have consequences proportionate to the choice.